



TOWN OF FAIRFAX

SELECTBOARD MEETING November 6, 2017 7:00 PM

The drafted minutes presented below are unapproved subject to corrections and/or additions at the next Selectboard meeting. Those corrections and/or additions will be written to an amended version of the minutes, which will also be made available to the public.

Selectboard Members Present: Tom Fontaine, Chair; Steven Cormier, Vice-Chair; Randy DeVine, Duane Leach and Stephen Besette

Public Present: Robby Rodimer, Sheri Rainville & Jay Leach

Employee's Present: Deb Woodward, Tim Germaine & Colin Santee

Call to Order: Tom called the meeting to order at 7:00 pm.

Minutes:

9-25-17 S. Besette moved to accept the minutes as written, seconded by Duane, all in favor.

Accounts Payable & Payroll Warrants: The town and utility warrants were reviewed by Tom, all approved by board

Public Comment:

Jay Leach, is son to our road foreman DJ Leach. Jay was in to ask for a copy of the Employee Handbook and inquiring about his father's remaining vacation time.

Correspondence

- The road name request for Molly Street was approved by the board.
- The Quick Claim Deed concerning "Glebe Property" at 632 Fletcher Road was approved and signed. (The town will look into with doing away with "Glebe Land")

Colin Santee, Recreation Director:

Collin is in for a monthly update,

- Due to the wind storm there was minor damage to Community Center to the belfry, working on getting it repaired.
- 3 Rinnai heaters were installed at the Community Center, Colin is in contact with Rowley fuels for a new tank install.

- Updates to the Rec. Center Webpage are being worked on.
- As discussed earlier, the lease land to the Hatins at the 100 Acre Woods will not be renewed.

Tim Germaine, Highway Dept.

Per Tom Fontaine, " does everyone understand what happened when DJ was hurt, Tim jumped right on it, Tim did an outstanding job, and the Town wants you to know everyone is proud and glad you were there and we appreciate it"

The Selectboard is working on getting some help to the highway dept. with a list of a few names they have and recommended by DJ.

Randy made the motion due to the circumstances we are in right now, to make Tim Germaine our interim Road Foreman until our long time employee DJ can make it back. Seconded by S. Bessette, all in favor. Tim accepted the position as DJ wished. The road crew will work together to move along.

- 3 tractor loads of salt are on the way.
- The new truck is 80% complete, there is a meeting with Viking in the morning to finish the back wiring, hoses and priming the pump.
- Getting trucks ready and putting tires on.
- The trees that are down, and in the town right of way will get cleaned up. We will reach out to a tree service for estimates to clean up the side roads. This will take some time but will get done. Weather predicts this work.
- Cargill contract was signed for salt.
- The expensive from the storm is being kept track of for the State.

Other Business:

Town Manager: The position will now be advertised as full time with an estimated salary between \$58,000 and \$62,000 depending on experience. The position will include full benefits, health insurance availability and based on 40 hour week.

Budgets: preliminary budgets have been handed in; the SB will start reviewing at next meeting.

Dog License: There are 42 dogs/ 28 owners that are not licensed. Certified letters will go out with a copy of the ordinance.

Crosswalk: The contractor Tom is working with has been out of town. Tom will reach out to him again.

Assessor Position: Brief discussion, Tom will reach out to Pat and follow up with board.

Misc:

S. Bessette says the Town Mitigation plan is ready; we will schedule Shawn Coleman for the 1st week in December to come in.

November 20th the meeting will start at 6:30 PM

The speed limit signs coming into the village that were changed from 30 to 40 MPH were a mistake; the state has spoken with the company in charge and should be replaced within a couple weeks.

At 8:13 S. Cormier made the motion to go into executive session to discuss a personnel issue, seconded by S. Bessette, all in favor

At 9:00 S. Cormier made the motion to exit executive session, seconded by S. Bessette, all in favor

Due to the circumstances the board has approved the following for an employee,

- To pay the difference in Workers Compensation to the average used
- Roll over vacation time to 2018
- Roll over allowed sick time to 2018

The board will reach out to Lesley Combs to see if he is available to work interim for the road crew until a decision is made with our road foreman Leach.

Adjournment:

At 9:04, S. Cormier made the motioned to adjourn, seconded by Randy, all in favor.

The minutes were respectfully submitted by Amy Sears, Adm. Asst. to the Selectboard.

Tom Fontaine, Chair
Fairfax Selectboard